

GREEN MEETINGS POLICY

As Tasigo Hotels, we are aware of our negative impact on the environment and we aim to reduce this negative effect in every way available, without sacrificing excellence in hosting our guests.

Society

Kazan Palace by Tasigo has always been an active member of solidarity efforts in the local community and will continue to do so. We recruit local talent and provide training to improve their capacity and gain access to management positions. We give priority opportunities to local service providers when making a tender for any service.

Human rights

We observe the interests and personal rights of the employees at TASIGO HOTEL. We create all policies to protect the legal rights of the person. We recruit our employees based on equal opportunities and merits regardless of race, religion, gender identity, sexual orientation, and sect, and we support them to meet their needs by following a fair and satisfactory wage policy.

Environment

We aim to reduce our resource consumption by monitoring and taking measures to minimize our water and energy use. We aim to reduce our waste generation and segregate whenever possible, and we are always moving our local structures forward to safely manage different types of waste.

Health and Safety

As Kazan Palace by Tasigo, we work with our approved suppliers, who work in accordance with quality, hygiene, and standards to make food safety sustainable from the field to the plate served, and we create unchangeable taste and taste presentations for our guests through product and service controls and periodic inspections. We prepare healthy and safe living environments for

our teammates and guests with the measures we take by evaluating all possible risks.

Green Meeting Content:

This Green Meeting offer is an alternative to the usual Meeting offer. You can decide to choose this service to participate in our efforts to propose a better future for the next generations.

Transfer:

We would like to encourage you, our esteemed guests, to use public transportation to reduce the carbon footprint on your arrival and return to our hotel.

If you do not have the necessary vehicles for public transportation, you can contact "1000 – Tasigo Assist".

Food / Beverage:

Your drinks and food are made as much as we can, from products sourced from sustainable organic farms.

Cardboard glasses are not used in our hotel and all your drinks are served in glass and ceramic glasses. Menu have been prepared with your health in mind and there are many types of vegan and vegetarian content. Guests are also offered a zero-waste menu.

We are aware that 1/3 of all food in the world is waste, in line with this, all food and beverages are prepared by considering the specified number of people in order not to create food waste.

We will not provide individual plastic bottles during the meetings. Water will be available from dispensers or pitchers.

Participant Materials:

When you come to your meetings, we kindly ask you to choose recyclable or reusable materials. Teleconferencing facilities are provided upon your request.

If you request a printout from the printer, double-sided printing is made on paper.

Instead of using paper in paper flip charts; marker pen and eraser will be provided.

If plastic name tags/materials will be used; kindly ask for reuse to be reviewed.

Materials Provided:

Our priority is to host a paperless event.

If you have a paper request, all of our eco-certified paper and wooden pens will be placed at the stations in the meeting room.

We kindly ask you not to request to use a table cover to save water, energy, and detergent as they



are washed in the case of not getting dirty after each use caused by the pandemic. Your water needs can be met from the water dispenser stations we set up in the meeting room. The table decoration will be reusable or recyclable to avoid waste.

Accommodation:

All our rooms are in line with our sustainability policy and you will enjoy high standards of hospitality while respecting the environment.

Direction:

We aim to reduce as much as possible the amount of paper used to help people find their meeting rooms.

Waste Management:

A waste separation unit will be positioned in your meeting room and coffee break area. We will weigh your waste after the meeting and perform our analysis at waste reduction points.

Carbon footprint calculation

We have calculated the Co2 emissions related to the organization of a meeting and we can share this information with you in order to acknowledge and measure your carbon footprint related to your meeting.

Local Communities:

With your support and cooperation, we will strive to be the biggest supporter of local communities.

Suppliers:

We state that all products provided for this event will be purchased in line with our Green Purchasing Policy.